

Psychological Safety

A hallmark of the most successful teams

We get there with

C A R E



C

Shared understanding of crystal-clear expectations to achieve collective goals.

Bias: Curse of Knowledge

Remember: Point of Contact?



POC

Trusting your team to do what needs to get done on their own terms.

A

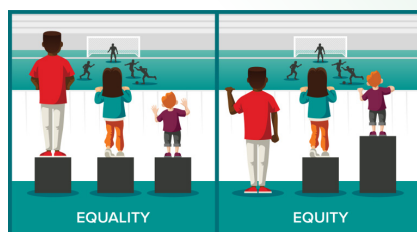
Bias: Law of Least Efforts

Remember: What would you do to tie the shoes?



Bias: Default Equality Bias

Remember: Finding Balance

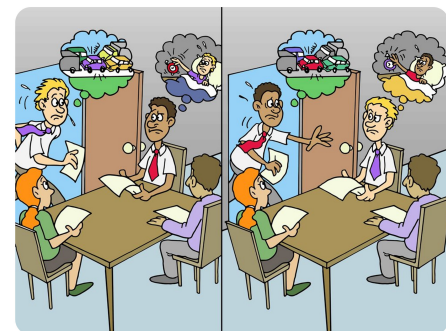


E

Proportionately providing resources & attention to those who need it the most.

Bias: Fundamental Attribution Error

Remember: Ben Therbefor



Demonstrating CARE by connecting with your team on a human level.

R



What Will You Do?

1. Of the four constructs Clarity, Autonomy, Relationships, and Equity®, which do you think is your biggest challenge? Rank them below:



2. Ask a trusted peer or report the same question and compare answers.
3. What is something you want to Start or Stop doing?

4. What, in your opinion, is getting in the way from higher performance?

5. What can you do to overcome these obstacles?



Learn more
about DX